

## **POLICY R+D+i**

Kitz Corporation of Europe, investment in R+D+i as an essential activity to meet the constant demand for new technologies and products.

With this conviction, the organization develops these activities within a management system of R+D+i according to UNE 166002:2021 and based on the policy I+D+i, established by Managing and based on the following principles:

- R+D+i should be the engine for the growth and continuous improvement of the company, creating new products to meet the needs of stakeholders, always committed to protecting the environment to minimize the impacts on our activities, with the compliance of applicable legal requirements, which are aligned with regulations related to climate change.
- R+D+i, while performing a constant and systematic surveillance technology should be a source of knowledge for the entire organization.
- Proximity to market and industry knowledge from across the organization should be channeled as a source of information for R+D+i generate innovative products that enable new markets and new business lines for the company.
- In an increasingly competitive market, R+D+i must be a differential activity of KCE over the competition, bringing prestige and recognition throughout the organization.
- R+D+i department must promote the necessary mechanisms for obtaining financial support and protection of the results that may decrease the risk and encourage the activity of research, development, and innovation.
- R+D+i department is committed to sustainability and environmental responsibility, considering aspects of climate change to reduce emissions and help mitigate its impact globally.

Following its strategic lines:

- Development of new products with high added value.
- Increased productivity and flexibility of the productive capacities.
- Increased capacity for R &D of new products.

This policy is communicated and understood within the organization and reviewed annually for continuing suitability. It is also available for stakeholders.

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